

October 28, 2002

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**APPROVAL OF SALARY ADJUSTMENTS APPLICABLE
ONLY TO LACERA (3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Adopt the enclosed ordinance amending Title 6-Salaries of the Los Angeles County Code to set salaries for designated LACERA personnel and to facilitate personnel administration within LACERA.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Section 1 of the accompanying ordinance adjusts salaries for non-represented classes applicable only to LACERA, effective July 1, 2002 and October 1, 2002 (the dates salary increases were implemented for represented employees of LACERA and represented and non-represented employees of the County) July 1, 2003, and January 1, 2004. The LACERA Board of Investments approved the salary adjustments at their meeting on October 9, 2002, and the Board of Retirement approved the salary adjustments at their meeting on October 10, 2002.

FISCAL IMPACT/FINANCING

Adoption of the proposed ordinance will have no fiscal impact on the County of Los Angeles. The entire cost of administering the Retirement Association, including expenses associated with salaries and benefits, are a charge on the earnings of the retirement fund, pursuant to Government Code Section 31580.2. There is no financing involved with this action.

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FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Government Code Section 31522.1 authorizes the LACERA Boards to appoint personnel, and further provides such personnel "shall be county employees and shall be subject to the county civil service or merit system rules and shall be included in the salary ordinance or resolution adopted by the boards of supervisors for the compensation of county officers and employees."

IMPACT ON CURRENT SERVICES (OR PROJECTS)

None.

CONCLUSION

The proposed ordinance has been approved as to form by the County Counsel.

Respectfully submitted,

Marsha D. Richter
Chief Executive Officer

C: LACERA Board of Retirement
LACERA Board of Investments
Executive Officer, Board of Supervisors
Chief Administrative Officer
County Counsel
Director of Personnel
Auditor-Controller

Attachment
Analysis
Ordinance